



# **NAVAL RESERVE RETIREMENT**



# YEARS OF QUALIFYING SERVICE

- A Reserve members classification determines eligibility to participate for retirement points
- Member needs 20 years qualifying service to be eligible to retire



# ANNIVERSARY DATE

- Date of first reserve enlistment or acceptance of Naval Reserve Commission
- Date stays the same unless a break in service for more than 24 hour occurs



# ANNIVERSARY YEAR

- A 12 month period starting on the anniversary date

March 3,  
2001

# March 2, 2002

# End anniversary year



# QUALIFYING YEAR OF SERVICE

- Minimum 50 points must be earned in an anniversary year
- Maximum of 90 points for inactive participation
- Points for active duty are added
  - Member may not receive more than 365 / 366 retirement points in any one anniversary year



# QUALIFYING YEAR OF SERVICE

- Credit for Partial Years
  - When retirement points are prorated before the end of an anniversary year
  - Due to discharge or transfer to USNR-RET
- Must have 20 years qualifying service to be eligible for reserve retirement



# QUALIFYING YEAR OF SERVICE

- Drilling Reserves must serve last 8 years in a reserve component to be eligible for reserve retirement (not consecutive)



# EARNING RETIREMENT POINTS

- **Active participation**
  - One point for each day of active duty (including AT, ADT, IADT, and ADSW)
- **Inactive participation**
  - 15 gratuitous point
  - One point for each IDT period
  - Completion of correspondence courses



# **ANNUAL RETIREMENT POINT RECORD (ARPR) ANNUAL STATEMENT OF SERVICE HISTORY (ASOSH)**

- Prepared by NRPC for each SELRES not on extended active duty and earning at least **16 retirement points** in an anniversary year



# NOTICE OF ELIGIBILITY (NOE)

- Issued by NRPC within 5-8 months after the completion of 20 qualifying years of service



# **TRANSFER TO RETIRED RESERVE (WITHOUT PAY)**

- **Eligibility:**

- Complete requirements for issuance of an NOE

- **Application:**

- Request is submitted by the member via chain of command to NRPC
  - Submitted 6 to 18 months in advance of requested retirement or transfer date



# HIGH YEAR TENURE

E-3 = 12

E-4 = 14

E-5 = 22

E-6 = 24

E-7 = 26

E-8 = 28

E-9 = 30



# HIGH YEAR TENURE

- All personnel must be counseled NLT 31 July of the year prior to reaching HYT.
- Documentation shall be in the form of a NAVPERS 1070/613.



# HIGH YEAR TENURE

- All members whose length of service equals or exceeds HYT will be transferred from drill pay status NLT 31 December of that calendar year.



# HIGH YEAR TENURE OPTIONS

- Transfer to Retired Reserve Status
- Transfer to the IRR

Enables member to continue to accrue points.

Ineligible for advancement



# HIGH YEAR TENURE OPTIONS

- Transfer to the Voluntary Training Unit

Continue to perform IDT in a non-pay status, while receiving points towards retirement.

Ineligible for advancement



# HYT WAIVERS

- Waivers will be considered on a Case-by-case basis; depending on:
  - Manning requirements
  - Local availability by other personnel

Submit request to NPC 913 NLT  
1 November year prior to HYT.



# TRANSFER TO RETIRED RESERVE (WITHOUT PAY)

- Submit via Unit CO and NRA CO 6 - 18 months prior to requested date.

Approval will be sent to NRA and member



# TRANSFER TO RETIRED RESERVE (WITH PAY)

- ***Not an automatic process!!***
- **Eligibility:**
  - Be 60 years or older
  - Complete requirements for issuance of an NOE



# TRANSFER TO RETIRED RESERVE (WITH PAY)

- **Application:**

- NRPC sends application package approximately 18 months prior to member's 60th birthday
- Applications should be returned to NRPC within 30 days of receipt



# NAVAL RESERVE RETIREMENT PAY FORMULA

- Initially entered military service before 8 SEP 80
- $\frac{P}{360} \times .025 \times BP = \text{retired pay}$

\*P = total creditable points

\*BP = base pay



# NAVAL RESERVE RETIREMENT PAY FORMULA

- Initially entered military service on or after 8 SEP 80
- $\frac{P}{360} \times .025 \times H3 = \text{retired pay}$

\* P = total creditable points

\* H3 = high-3 average (age 57,58, &59)



# BENEFITS FOR RETIRED RESERVE (WITHOUT PAY)

- ID card
- Wearing of the uniform
- Use of military title
- Correspondence courses
- Space “A” transportation
- Exchange and MWR facilities
- Unlimited Commissary visits
- SGLI > VGLI



# BENEFITS FOR RETIRED RESERVE (WITH PAY)

- Same as those who are retired without pay to include the following:
  - ID card
  - Health care



# SUMMARY & REVIEW

ANY QUESTIONS?